

CITY ATTORNEY DIGEST

ORDINANCE NUMBER O-_____ (NEW SERIES)

DATE OF FINAL PASSAGE _____

AN ORDINANCE AMENDING CHAPTER 3 OF THE
SAN DIEGO MUNICIPAL CODE BY ADDING NEW
ARTICLE 12, DIVISION 1, SECTIONS 312.0101, 312.0102,
312.0103, 312.0104, 312.0105, 312.0106, 312.0107, 312.0108,
312.0109, 312.0110, 312.0111, AND 312.0112 RELATING TO
THE MINIMUM WAGE FOR HOSPITALITY EMPLOYEES.

This Ordinance amends Chapter 3 of the San Diego Municipal Code by adding new Article 12, Division 1 to establish a new hospitality minimum wage for employees who work for hospitality employers, as that term is defined in the Ordinance, at certain hotels, event centers, and amusement parks within the City of San Diego.

This Ordinance also establishes a four-year phase-in period for the hospitality minimum wage for employees who work for hospitality employers, as defined in the Ordinance.

This Ordinance also establishes annual increases for the new hospitality minimum wage based on cost-of-living increases from the prior year.

This Ordinance also establishes notice and posting requirements regarding the new hospitality minimum wage and requires hospitality employers to maintain certain records.

Finally, this Ordinance provides remedies for noncompliance and procedures for enforcement of the new hospitality minimum wage.

This Ordinance contains a notice that a full reading of this Ordinance is dispensed with before its passage, a written copy having been made available to the Council and the public before the day of its passage.

This Ordinance will take effect and be in force on July 1, 2026, or on the thirtieth day from and after its final passage, whichever is later.

A complete copy of this Ordinance is available for inspection in the Office of the City
Clerk of the City of San Diego, 2nd Floor, City Administration Building, 202 C Street,
San Diego, CA 92101.

ESM:jvg
April 3, 2025
Or.Dept: Council District 9
Doc. No. 4187534